# American Brahman Breeders Association

## Board of Directors Meeting Minutes

September 26, 2025, 9:00 AM CST
Golden Nugget Hotel & Casino
Biloxi, MS

**Officers Present:**

David Miller, President
Catherine Neumayr, Vice President
Carolyn Falgout, Secretary/Treasurer

**ABBA Staff:**

Paul Maulsby, Executive Vice President
Iridiana Ibarra, Office Manager/Recording Secretary

**Directors Present:**

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| Jake Dixon | Kelvin Moreno |
| J'Boone Koonce | Pasquale Swaner |
| Ross Pruitt | Carolyn Falgout |
| Collin Hudgins | Jason Smith |
| Luke Neumayr | David Miller |
| Catherine Neumayr | Kevin Whaley |
| Steve Hudgins | Scott Weber |
| Martin Soward | Teresa Moreno |
| Michael England | Corey Ladner |
| Hatch Smith, Jr | William Deaton |
| Gary Buchholz | Billy Badilla |
| Amy Wilder | Nando Hauck |

**Past Presidents Present:**

Mark Forgason

President Miller called the meeting to order at 9:00 AM CST.

President Miller led the group in prayer.

Iridiana Ibarra reported that a quorum had been established, with 24 directors and 1 past presidents present.

President Miller asked if everyone had reviewed the minutes from the previous Board of Directors meeting and called for a motion to approve the May meeting minutes as presented.

*Hatch Smith moved to accept the minutes as presented, seconded by Gary Buchholz, the motion passed, and the minutes from May 16, 2025, meeting were approved.*

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Carolyn Falgout addressed the Board of Directors and provided a report on behalf of the Finance Committee. The committee reported a positive status on the investment account, noting returns of 4.97%, which reflect strong financial performance.

The committee worked with the office to secure a two-year lease for a larger office space at a more favorable rate to replace the current lease expiring in December. Litigation expenses are projected to reach $97,000 next year, which raises concerns regarding financial balance.

The All American event exceeded its budget by $55,000, prompting the Finance Committee to establish a formal budget process for the event moving forward to prevent future overspending.

Additional financial actions were approved. Paul Maulsby was directed to send official payment demand letters to delinquent members to help maintain good standing and preserve membership revenue integrity. The laboratories will begin charging a $5 fee for hair sampling, prompting a transition to tissue sampling (TSU). Free TSU vials will be provided to members, and TSU guns will be sold at cost plus a five percent handling fee and shipping, effective through 2026. The Association will also transition to a fully paperless system by January 1, 2026, implementing a $2.50 fee for members requesting mailed registration papers. This change is projected to save the Association over $30,000 annually in printing and mailing expenses.

Questions were raised regarding the Association's transition to a paperless system and how it would affect show participation. It was clarified that members who require original registration papers—for shows, major events, or youth competitions may still request them through the ABBA office for a fee of $2.50 per paper.

Finance Committee members explained that the primary intent of this change is to reduce postage and printing expenses, especially in light of the projected $97,000 in legal fees anticipated for 2025. The initiative reflects a broader effort to identify cost-saving measures and allocate resources more effectively.

Iridiana Ibarra noted that the office will be collaborating with **Digital Beef** to develop and implement the logistical process for this transition. Several ideas are being explored to ensure the system is efficient, user-friendly, and beneficial for both members and staff.

Lastly, the Finance Committee will begin preparing the 2026 AJBA budget alongside the ABBA budget to ensure both are reviewed and approved concurrently, allowing for tighter financial oversight and greater organizational alignment.

President Miller addressed the Board of Directors and emphasized the importance of strong committee leadership and unity across the Association's diverse membership segments. He encouraged collaboration among show participants, performance breeders, and commercial producers to ensure the continued relevance and strength of the Brahman breed.

President Miller proposed the formation of a Long Range Planning Committee to develop clear five- and ten-year goals focused on sustainability within the beef industry, strategic growth, and long-term breed positioning. He also announced the development of a Beef Retail Roundtable

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Committee, designed to facilitate communication among retail beef sellers and strengthen the promotion and market presence of Brahman beef.

In conclusion, President Miller reiterated the need for cross-segment collaboration to produce versatile Brahman bulls capable of excelling in show, performance, and carcass quality programs, supporting the overall goal of breed sustainability and market competitiveness.

Catherine Neumayr addressed the Board of Directors and presented the Communications Committee report. The committee reported a strong shift toward generating revenue through the Association's communication channels, noting several initiatives currently in progress.

Trademark renewals for "Queen of Cow Country" and "Crossbreeding's Common Denominator" will now be managed in-house under attorney oversight, reducing projected legal expenses from approximately $5,000 to $600.

A new modular ABBA booth has been designed to decrease long-term event costs by allowing interchangeable graphics for use at multiple venues.

The committee also reported that the recently launched Facebook photo contest resulted in a substantial increase in social media engagement, confirming the effectiveness of ABBA's digital outreach strategy.

The ABBA Sire Directory, the first to be produced in many years, is currently in progress and has already surpassed initial sales expectations. It is anticipated to become a key revenue-generating project for the Association.

Additional communication-driven revenue opportunities include website advertising, paid email blasts, and the development of an ABBA calendar. Executive Vice President, Paul Maulsby is leading efforts to expand these initiatives and position communications as a sustainable source of income for the Association.

Paul Maulsby gave the Research and Breed Improvement Committee report. He explained that the Association continues to hold bi-weekly coordination meetings with Neogen and Zoetis laboratories and is finalizing integration with a new partner, ST Genetics, to further expand its genetic testing capabilities.

A $7,000 grant was awarded to Texas A&M University in support of Dr. Claire Gill's research on the polled gene, representing continued investment in genetic advancement and breed improvement.

Allison Hajny presented performance and registration data reflecting both areas of growth and areas needing targeted improvement. The committee discussed strategies to address these findings and enhance overall herd performance. Branding enforcement prior to registration was also reviewed, with consideration given to adopting the use of tattoos in conjunction with fire branding to improve traceability and compliance.

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The committee is developing a comprehensive and transparent qualification narrative for the Performance Breeder of the Year award to ensure greater clarity and recognition for deserving members. This action item was assigned to Paul and received board approval.

Finally, the committee discussed the possibility of establishing a bull development program in collaboration with research stations. While the concept received positive feedback, no formal decision was made at this time.

Val Walters presented the Show Committee report. The committee reviewed several key operational matters and discussed upcoming changes affecting major shows, particularly the Houston Livestock Show. Houston will impose a limit of 1,300 Brahman entries this year, a significant reduction from the 1,800 entries accepted the previous year.

This reduction will exclude approximately 500 entries compared to past years and has raised concerns regarding fairness, as well as eligibility for show points and **Register of Renown** scoring. Despite these concerns, Houston will remain an approved point show at this time.

The committee emphasized the importance of member compliance with newly enforced rules regarding display space and arrival ratios, as the Houston Livestock Show has announced stricter enforcement measures due to prior non-compliance. While acknowledging the need for adherence, the committee clarified that it will not serve as "stall police" in monitoring exhibitor setup.

The Four States Fair in Texarkana was approved as a new ABBA point show, replacing the Ark-LA-Miss Fair, which will transition to a junior-only event.

Additionally, the committee identified inconsistencies between existing show rules and the Association's Constitution, particularly concerning show divisions and scoring systems. The committee recommended a comprehensive review to ensure all governing documents are aligned and consistent moving forward.

Gary Buchholz presented the Youth Committee report. The committee reviewed the recent All American event, noting its strong participation and volunteer engagement but also highlighting significant financial challenges. The event concluded with a deficit of more than $50,000 despite overall success and enthusiasm from exhibitors and families.

The committee emphasized the urgent need for a formalized budget and earlier planning for future All American events. It was recommended that preparations for the 2027 event begin immediately, with defined financial goals and confirmed sponsorships. One potential sponsorship opportunity under discussion includes a $15,000 meal sponsorship from the Lions Club.

To strengthen leadership continuity, the committee proposed implementing a three-year staggered term structure for a six-member Youth Committee. This model would ensure that experienced members remain each year to guide and mentor new volunteers.

Concerns were raised regarding the maturity and responsibility levels of certain Junior Board members. The committee discussed the possibility of raising the minimum age requirement and

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limiting the decision-making authority of younger members to improve accountability, particularly in financial and event management matters.

The proposed leadership structure is intended to balance youth participation with adult oversight, ensuring effective management of key responsibilities such as budgeting, contracts, and judge selection.

The committee also noted that current constitutional provisions conflict with the proposed term structure. Legal and parliamentary guidance confirmed that while rule amendments may be adopted by the Board at this time, constitutional changes will require approval by the membership at a later date.

Carolyn Falgout presented the International Committee report. The committee meeting included participation from non-members and two staff members. Discussion centered on the use and management of U.S. Livestock Genetics Export (USLGE) funds, which are primarily used to send ABBA judges to international shows.

The committee emphasized that reimbursement from USLGE is contingent upon the timely submission of post-trip reports. Outstanding reports from some judges have delayed reimbursement, creating financial strain. To address this, the committee reaffirmed the requirement that all international judging reports must be submitted within ten (10) days following a show. Judges who fail to comply will no longer be eligible to judge ABBA-sanctioned international events. Members were reminded that assistance with report preparation is available through Iridiana Ibarra, as has been standard practice in the past.

The committee also discussed distribution of the ABBA 100-Year Commemorative Book. When visiting international associations with established offices, members are encouraged to present a copy of the book to be displayed as part of ABBA's international outreach and promotion efforts.

Financially, the committee noted that ABBA allocates $2,500 annually to each committee to support its work. The International Committee, however, has historically raised additional funds independently, as the annual allocation is insufficient to cover expenses such as seminars, travel, and international representation. Remaining unsold commemorative materials have been designated for use in International Committee fundraising to further support global engagement initiatives.

The committee currently has a balance of $16,000 dedicated to international activities and intends to use these funds strategically to strengthen ABBA's presence and reputation abroad. Mrs. Falgout emphasized that the goal is not solely to attract international visitors to Houston for purchasing purposes but to build reciprocal relationships promoting mutual learning, respect, and recognition of ABBA as a global leader in the Brahman breed.

President Miller provided an update on the Marketing Committee. He acknowledged that the committee is currently at a standstill due to the absence of an appointed chairman. President Miller noted that, despite this temporary pause, the committee has achieved meaningful progress over the past few years, including the development of the Brahman Bucks Program.

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He assured the Board that the Brahman Bucks initiative remains active and is not being discontinued. The current focus is on resolving logistical matters to ensure the program's continued success. President Miller stated that he will be working diligently over the next two weeks to identify and appoint a new committee chairman and will keep the Board informed as progress is made.

He further explained that the committee's lack of recent meetings is primarily due to limited member participation and availability. Once leadership is reestablished, efforts will resume to revitalize communication and engagement within the Marketing Committee.

Amy Wilder presented the Membership Committee report. She stated that one of the ongoing topics of discussion within the committee is the planning of a future membership convention. A subcommittee has been created to oversee the planning and coordination of this event. Current volunteers serving on the subcommittee include Luke Neumyar, Dakota Smith, and Pasquale Swaner. Mrs. Wilder noted that progress has been limited due to delays in communication with Kalahari Resorts; however, she now has a direct contact there, and the subcommittee will begin moving forward with planning efforts.

The committee also discussed hosting a membership booth at the upcoming National Show, encouraging members to stop by, check in, and engage with staff during the event.

In August, nine new memberships were approved. Amy provided a membership breakdown by category, noting the following current totals: 1,808 junior members, 1,750 active members, and 285 F-1 members.

She reported that membership income has decreased by approximately 15 percent compared to the previous year, indicating a slight decline in total memberships. However, she clarified that this figure does not include memberships paid in December 2024, which totaled approximately $18,000 and were applied to the 2025 fiscal year.

There being no further discussion, the Membership Committee report was concluded.

President David Miller presented the Executive Committee report. He explained that the Executive Committee meets monthly, either in person or via email, to address ongoing business of the Association. Between meetings, the committee reviews and approves new memberships and handles pro forma approvals as needed, particularly in cases involving registration papers or related matters.

President Miller reported that at the June 12 meeting, the committee approved an Exhibitor Code of Ethics, which has since been published on the Association's website. He noted that this item requires formal board approval and opened the floor for any questions before calling for a vote. Following discussion, the Board voted and approved the Exhibitor Code of Ethics as presented.

Mr. Paul Maulsby presented the Office Report. He began by noting that, in an effort to maintain transparency and keep the Board informed of office operations, his reports are now presented in PowerPoint format to provide a clear and comprehensive overview of ongoing activities.

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Mr. Maulsby stated that the office is currently fully staffed, with division directors in place and responsibilities clearly defined, resulting in increased efficiency across departments. He emphasized that the office's primary focus remains on serving the membership listening to their concerns and finding solutions that best support the Association's goals.

He reported that the financial summary included in the board materials was prepared collaboratively with Iridiana Ibarra to provide directors with a clearer understanding of ABBA's financial standing, rather than simply presenting raw financial statements. The Association successfully transitioned to a new accounting firm in College Station during the second quarter, and the new relationship has proven effective.

Mr. Maulsby recognized the contributions of office staff: Iridiana Ibarra, who continues to oversee office management and international affairs; Allison Hajny, who is strengthening the DNA program in collaboration with Dr. Mark Allan; Madison Rose, who manages registrations and transfers and keeps work current; Kylie Koster, who oversees youth and show programs; and Chloe Grimm, who assists with communications. He also introduced Dr. Mark Allan, who serves as a consultant to the Association, providing expertise on EPDs, performance data, and genetic validation. Dr. Allan is currently reviewing systems and collaborating with both laboratories to improve accuracy and efficiency. Mr. Maulsby also acknowledged Frank Carroll for his ongoing work as legal counsel.

He reiterated his commitment to the Association's foundational pillars purebred, research, youth, commercial, and international emphasizing that each is vital to ABBA's long-term success. Over the past year, Mr. Maulsby has represented the Association at multiple events, including the NCBA Convention, Beef Improvement Federation meetings, Texas A&M Beef Cattle Short Course, World Brahman Congress, National Show, Kickoff Classic, Houston Livestock Show, Texas State Show, and All American. He also attended Brahman Bucks programs, field days, and commercial-focused events, noting that while time and budget constraints limit his travel, he strives to maintain a strong presence across all sectors.

Internationally, Mr. Maulsby has traveled using USLGE funds to Honduras, Guatemala, Mexico (Guadalajara and Palenque), and Ecuador to strengthen partnerships and support ABBA's global outreach.

Mr. Maulsby provided an update on key projects, including the launch of the ABBA Sire Directory, which has received strong participation and positive response. The directory will be available both digitally and in print, with printed copies available upon request. It will also be translated into Thai and Spanish through USLGE funding to enhance accessibility at international events.

He reported that Digital Beef has been acquired by 701X, which plans to update the system interface. Members can expect a new navigation experience in the future, but functionality and data collection will remain consistent.

Mr. Maulsby shared updates on committee coordination, noting that virtual meetings have proven effective in increasing participation. He also provided updates on planning for the

upcoming National Show, including adjustments to show timelines and the addition of several educational and international components. The 2025 National Show will feature an awards ceremony for Show Animals of the Year and the HK Award.

He announced that the Association will host an inbound program on November 4–5, supported by USLGE funds, for international members and guests. Educational presentations will be provided by TransOva on international and domestic embryo work, the Texas A&M University Meats Lab on meat science and export programs, and Dr. Mark Allan on genomic applications. Additional presentations will include Dr. Karl Harborth on the new World Screwworm and Chris Shivers on marketing strategies for small and new breeders.

Mr. Maulsby reported that international registrations, transfers, and reciprocity agreements continue to grow, and that ABBA remains active in communication with members of the World Brahman Federation.

Mr. Maulsby closed by noting ongoing collaboration with the Show Committee on updates to show rules, Houston show logistics, and point system alignment, emphasizing continued progress in operational efficiency and organizational transparency.

Mr. Maulsby provided an update on the Constitution review and its progress. He explained that when he joined the Association, the Constitution Committee had already been working on revising and modernizing various sections of the document. Prior to his arrival, a vote had been conducted to gauge support for continuing the revision process and shrinking the board.

President Miller and the Executive Committee subsequently tasked Mr. Maulsby with consolidating and advancing this effort. The draft document was first reviewed by legal counsel, then by the Constitution Committee, before being returned to the office for further coordination. Mr. Maulsby worked closely with the Association's parliamentarian, Ron Stinson, to ensure all revisions aligned with Robert's Rules of Order as directed.

Following those reviews, and at the request of President Miller, Mr. Maulsby distributed the draft Constitution to both the Constitution Committee and the Executive Committee for additional input. Prior to this meeting, he included the document in the board materials alongside the financial reports for directors to review.

Mr. Maulsby stated that he would be providing further detail on the proposed revisions during the meeting and would allow the Board to determine how it wishes to proceed with the next steps.

Paul Maulsby continued with the Constitution review and directed the Board to the draft document included in the materials, noting the background and prior work reflected therein. He acknowledged that the proposal has elicited differing opinions and reiterated that he was tasked to compile and organize the revisions, not to advance a personal viewpoint. He stated that the draft draws from guidance provided by legal counsel, input from the existing Constitution Committee, and a full-day working session in the office with the parliamentarian to structure and align the content with Robert's Rules of Order.

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Mr. Maulsby outlined three principal areas addressed in the draft. First, the election procedures have been clarified to provide a more precise, step-by-step framework without substantively altering the process. Second, a litigation provision has been added to specify how the Association will address circumstances in which legal action is taken; he emphasized that any such provision would not be retroactive and, if adopted, would apply only from the point of approval going forward. Third, the draft includes a reduction in the size of the Board, which he will review in detail. Mr. Maulsby concluded by indicating he would proceed through each section and then defer to the Board for discussion and direction on next steps.

Mr. Paul Maulsby continued his presentation on the proposed Constitution revisions. He stated that the purpose of the document remains consistent with ABBA's long-standing mission of promoting the American Brahman breed in a lawful and proper manner. He noted that the section on membership has not undergone substantive change but has been reorganized for improved clarity and readability. The classifications of membership active, voting, associate, and designated representative remain the same, as do the procedures for application, dues, and fee collection, as well as the provisions addressing dissolution and nonpayment.

Mr. Maulsby then outlined new language introduced under the section addressing violative conduct. This addition, drafted by ABBA's attorney, specifies that due to an inherent conflict of interest, no member involved in active legal action against the Association is eligible to serve as an officer or director while litigation is ongoing. The section further defines violative conduct and maintains that the Executive Committee serves as the deliberate body responsible for receiving, investigating, and acting upon complaints. The process for initiating a complaint whether by an individual, the Executive Committee, or the Board of Directors remains the same, as do the established procedures for investigation, hearings, temporary suspension, failure to appear, expulsion, and the right of appeal.

Mr. Maulsby explained that revisions under the section on officers clarify eligibility requirements. Specifically, no individual may serve as an officer without at least two years of membership in the Association. Additionally, any member engaged in litigation against the Association or another member is ineligible to serve as an officer during the pendency of such action. However, if litigation is resolved and the member is no longer in conflict, eligibility may be restored with a four-fifths affirmative vote from the directors representing that member's region.

The section on officer responsibilities remains largely unchanged but more clearly defines the duties of the President, Vice President, Secretary, and Treasurer. Mr. Maulsby reiterated that he reports directly to the President and the Executive Committee and serves at the direction of the Board of Directors. His role is to provide recommendations and perspectives while carrying out the decisions made by the Board and ensuring their effective implementation.

Mr. Paul Maulsby continued his presentation on the proposed Constitution revisions, beginning with the section concerning the Executive Committee. He explained that the revised language establishes that an Executive Committee shall consist of the President, who serves as Chairman; the Vice President; the Secretary-Treasurer; the Immediate Past President; and three directors

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elected from the Board of Directors. The Executive Committee will serve a one-year term or until successors are duly selected.

Mr. Maulsby noted that the section on nominations and elections has been refined for greater clarity. Under the proposed language, the election of officers the President, Vice President, and Secretary-Treasurer will be conducted separately, each requiring a majority vote of those present and voting. Officer elections will be conducted by voice vote. The election of the three directors-at-large will be held simultaneously, with the candidates receiving the highest number of votes being declared elected. In cases where only three candidates are nominated for the three at-large positions, the election procedure will reflect that circumstance.

He further explained that the quorum requirement has been updated to specify 51 percent, rather than 50 percent, of the voting body as constituting a quorum. In Section 2, relating to the Board of Directors' qualifications, the revisions clarify the designation of directors. Additionally, the section specifies that no person shall be eligible to serve as an officer of the Association who has instituted or maintained a lawsuit against the Association within the preceding ten (10) years from the date of the election of officers, unless by a four-fifths vote of the total area directors it is determined that the prior lawsuit does not present a conflict of interest by the candidate for officer against any member or the Association.

Mr. Maulsby stated that the section addressing elections and terms of office introduces one notable change the creation of a Presidents' Council, composed of all past presidents. The council will function as an advisory body and will collectively elect one delegate to represent them in the Board of Directors. While this modifies the board's structure slightly, the number of areas and the method of representation remain unchanged.

He added that under the proposed revisions, the number of international directors would be reduced from four to two, aligning representation more proportionately with current participation.

Mr. Maulsby proceeded to review the section covering committees, explaining that the standing committees previously located within the Bylaws have been reorganized and incorporated into the Constitution for consistency. The document also outlines the role of the Executive Vice President, clarifying that the position answers to the President and Executive Committee and operates under the direction of the Board of Directors.

He confirmed that the sections concerning the Brahman Herd Registry, Register of Renown, Maternal Merit, and Maternal Performance Sire Program remain unchanged, as do the general provisions regarding amendments and bylaws, which have only been reorganized for improved readability.

Mr. Maulsby concluded his presentation by noting that the revised Constitution draft had been submitted to President Miller and thanked the Board for their time and consideration.

*Kelvin Moreno made a motion to submit the Constitution for approval to the membership, seconded by Mark Forgason.*

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Jake Dixon addressed the Board and thanked President Miller for the opportunity to speak. He explained that he had been asked to serve on the Constitution Committee a few months earlier and clarified that the committee did not have input or participation in preparing the current draft. Mr. Dixon noted that the draft was sent to the committee on September 15, followed by an updated version containing legal language related to lawsuits.

He acknowledged that these legal protections are important for the Association but expressed concern that the organization has become divided, cautioning that moving too quickly could deepen those divisions rather than unite the membership. Mr. Dixon emphasized that his comments were not meant to be critical but reflected his commitment to the Association and the Brahman breed.

He stated that while many of the proposed updates are necessary, several sections of the Constitution only need clarification rather than a full rewrite. Mr. Dixon commended Mr. Maulsby for his efforts in assembling the draft and shared that he had recently begun discussions with Jim Williams to help the committee prepare a refined version for presentation at the December Board meeting.

Mr. Dixon concluded by stressing that while the revisions are needed, they should go through the proper committee process for full review before final approval. He stated that the current draft is a strong starting point but not yet ready for adoption, and therefore, he could not support it as presented.

A question was raised from the floor to Mr. Dixon, asking if there was anything specific in the draft Constitution that appeared incorrect or required further review, or if specific issues could be identified, they could be addressed during the discussion, noting that this was the purpose of the meeting.

Another question followed regarding when the original Constitution Committee was appointed. It was clarified that the committee was formed during Craig Fontenot's presidency and had worked on revisions for some time.

Comments from the floor expressed appreciation for Mr. Dixon's willingness to be involved, while also emphasizing the urgency of moving the document forward to the membership. It was noted that approving the draft to be sent to members does not constitute member ratification, but that continued delays could expose the Association to further legal costs, which will exceed $100,000 this year. The intent they explained was not to rush the process, but to act responsibly to minimize further exposure.

Mr. Dixon acknowledged the importance of this matter and agreed that the Constitution must move forward but reiterated the need for transparency and unity. He emphasized that while disagreement is natural within any organization, members must feel that the process is open and inclusive if the Association is to strengthen its sense of community and shared purpose.

Carolyn Falgout then addressed the Board, stating that during the prior lawsuit, false statements had been made about her character. She emphasized that she does not lie, cheat, or steal and expressed her frustration that the process has been prolonged for six months after four years of

prior work. Mrs. Falgout stated that she wants the Constitution revisions to move forward to provide protection not only for the Association but also for the personal integrity of those who serve it.

The Parliamentarian, Mr. Ron Stinson, addressed the Board of Directors to explain the proper procedure for handling revisions to governing documents. He clarified that there are two primary approaches: amendments and revisions. Amendments are used to make selective changes to specific sections when only limited updates are needed. However, when numerous or significant changes are required throughout the document, the proper procedure is a full revision. In that case, the entire document is open for review and amendment, rather than altering the existing version section by section.

Mr. Stinson explained that the current effort falls under a full revision, as the document has been under review for approximately four years. He emphasized that the process has now moved beyond the committee stage and rests with the Board of Directors. At this point, the Board has full authority to amend or refine the proposed document in any way it deems necessary before forwarding it to the membership for a final vote.

He further explained that the purpose of the current meeting is for the Board to decide whether to advance the revised Constitution to the membership for consideration. Once submitted to and voted on by the membership, the result will be final, although future amendments can still be made according to the established procedures for amendments.

Mr. Stinson encouraged the Board to take this opportunity to review the document thoroughly, section by section process known as considering it *seriatim* to make any desired adjustments before submitting it to the members.

Michael England addressed the Board, noting that the Parliamentarian, Mr. Ron Stinson, has repeatedly emphasized the need for a complete overhaul of the Association's Constitution. He stated that the document contains numerous areas that require correction and that the Association now has an opportunity to make those improvements. Mr. England added that the Association's work is driven by its committees, and historically, the Board has supported their recommendations. During his service on the Executive Committee, he recalled that every committee recommendation brought forward was upheld. He encouraged the Board to continue following that process and clarified that when Mr. Maulsby compiled the current draft, he worked from materials previously developed by the Constitution Committee prior to the appointment of its most recent members.

Catherine Neumayr then addressed the Board, thanking Mr. Dixon for sharing his perspective and noting that her father has served on the Constitution Committee since its inception. She clarified that she would not speak on his behalf, as doing so would be inappropriate. Ms. Neumayr agreed with Mr. England's comments about supporting committee chairs but pointed out an exception when the judge for the 2024–2025 Houston Livestock Show was removed against the Show Committee's recommendation.

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She also raised concern over the Association's Rules document, noting that while rule changes are frequently approved, they are not consistently updated online. The version currently posted is dated 2022, despite amendments passed as recently as May 2025 regarding name changes on accounts and animal name changes. Ms. Neumayr concluded by emphasizing the importance of updating the Rules document alongside the Constitution revisions to ensure transparency and consistency across all governing documents.

Under the youth committee The second part of it, committee members shall serve for three year staggered terms such that each year approximately one third of the committee members shall be up for reappointment replacement by the then serving ABBA presidents. Type not withstanding the youth committee to the beginning of the committees.

*Amy Wilder moved to question the motion, seconded by Kelvin Moreno, motion carried.*

*After no more discussion the motion carried. The constitution revisions will be sent out to the membership for a final vote.*

President Miller took a moment to express his sincere appreciation to Executive Vice President Paul Maulsby and the entire ABBA staff. He noted that it has been some time since the association has had such a complete and cohesive team. He commended the staff for their dedication, collaboration, and shared commitment to the goals of the association, stating his gratitude from the bottom of his heart.

Gary Buchholz addressed the Board and stated that, although he has been a longtime member, he now feels somewhat like a new member entering fresh into the organization. He shared that he runs Registered Brahman cattle, F1s, and commercial cattle, and that when he became involved with ABBA, his intention was to support the youth program.

He noted that earlier in the meeting, Val made an important point regarding inconsistencies between the junior program rules and the Constitution. During the All American, differences between the rules and what is outlined in the Constitution created issues, and Mr. Buchholz agreed that this lack of alignment is problematic.

He emphasized that if ABBA wants to continue attracting new members and operate as a unified team, the organization must correct these inconsistencies. He stated that progress is impossible when the rules move in one direction and the Constitution in another. He referenced his experience in other breeds and noted that the breeds making the most progress are those that operate in a positive, forward-looking manner—particularly when making significant financial decisions such as investing in bull promotion or commercial outreach.

He expressed concern that the Brahman breed is not being promoted as effectively as it could be, despite its strengths, and stated that internal division hinders ABBA's ability to compete in the broader commercial industry. Gary Buchholz reiterated that the Board must "get its act together" if it intends to remain relevant and grow.

He also shared that during recent events, he and Paul Maulsby witnessed parents frustrated by conflicting information, which makes it difficult to explain processes to new members who are

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investing in cattle and trying to participate in ABBA programs. He stressed that the Constitution and the Rules must be aligned to ensure clarity and fairness.

Mr. Buchholz further stated that the Board is not under a strict deadline and that taking the necessary time to make the rules and Constitution consistent would benefit the entire Association. He noted that resolving these discrepancies would help unify members and reduce division within the Board.

He concluded by expressing that he would prefer ABBA invest $100,000–$200,000 into promoting the Brahman breed rather than continuing to spend significant funds on legal fees. He stated that he simply wanted to express these concerns openly.

Reggie Rodriguez raised a concern regarding performance and pending numbers. His question was whether animals are being registered as performance ET calves and then transferred to another breeder even though they are performance-only. Iridiana Ibarra responded that performance animals cannot be transferred until they are fully registered, and that the system does not allow a performance-only or pending-only animal to be transferred at all.

Mr. Rodriguez insisted that it is happening and stated that he has a list of more than 100 animals that were transferred. Ms. Ibarra reiterated that this is not possible within the system and asked him to provide specific examples so the office could review them.

Reggie Rodriguez then claimed that those numbers are being counted as registrations for the member to whom the animals are being transferred. Iridiana Ibarra clarified that registration counts are determined by the registration bill code, not by transfer transactions. A transfer does not increase a member's registration count. Therefore, a transferred animal does not count as a registration for the receiving membership.

President Miller called if there was any new business.

Mrs. Teresa Moreno addressed the Board of Directors and stated that, as the board is reviewing constitutional matters today, she believes privacy issues also need to be reviewed. She explained that members' data has been violated on two separate occasions and released by former Executive Committee members. She compared this to a hospital improperly releasing a patient's information and emphasized that such disclosures are unacceptable.

Mrs. Moreno stated that members' privacy and personal data should be protected at all times and should not be released without the member's consent. She requested that the board examine these incidents closely. She noted that on two occasions, Moreno Ranches' data was released without consent and asked the board to analyze the matter and determine how to prevent such breaches in the future.

*Kelvin Moreno made a motion to adjourn the meeting, which was seconded by Pasquale Swaner. The meeting was officially adjourned.*

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